



Prevent Policy

INTRODUCTION

Prevent is a strand of the Government's counter terrorism strategy. Threats are not limited to the threat from religious extremists, and we therefore need to be mindful of all potential threats to which our apprentices are exposed. All terrorist groups who pose a threat to us seek to recruit and radicalise individuals to their cause. Nationally Prevent seeks to:

- Respond to the ideological challenge of terrorism and aspects of extremism, and the threat we face from those who promote those views.
- Provide practical help and support to prevent people from being drawn into terrorism and ensure they are given appropriate advice and support.
- Work with a wide range of sectors where there are risks of radicalisation which need to be addressed, including the education sectors, criminal justice, faith groups, the internet and health service.

The UK has a system of threat levels which represents the likelihood of an attack in the near future.

The five levels are:

- Critical – an attack is expected imminently
- Severe – an attack is highly likely
- Substantial – an attack is a strong possibility
- Moderate – an attack is possible but not likely

The Government's Counter Terrorism and Security Act place certain duties on further education and skills providers in relation to the prevention of radicalisation and extremism.

This policy sets out how Summit Groomer Training Group seeks to ensure that the expectations of this legislation are met.

AIMS OF THE PREVENT POLICY

This policy has the following aims:

- To promote and reinforce a set of shared values, founded on tolerance and respect for others.
- To ensure that employees and learners are safe and that we create an environment that is free from bullying, harassment, and discrimination.

- To support learners who may be at risk from radicalisation and to be able to signpost them to further external sources of support where appropriate.
- To ensure that staff are aware of their responsibilities under this policy and are able to recognise and respond to vulnerable learners.

This policy should be read in conjunction with the safeguarding policy and procedures.

DEFINING BRITISH VALUES

British values are defined by the Government as:

“democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different backgrounds, characteristics, beliefs and faiths”

CO-ORDINATION AND OVERALL RESPONSIBILITIES

The Designated Safeguarding Person for Summit Groomer Training Group, Joanne Angus, will have overall responsibility for the coordination of Prevent activity.

PARTNERSHIP AND WORKING WITH OTHER AGENCIES

Summit Groomer Training Group will foster positive working relationships with other agencies including the local authority, police and regional Prevent coordinator.

RISK ASSESSMENT

Summit Groomer Training Group will undertake a prevent risk assessment. This risk assessment and subsequent action plan will be reviewed on a termly basis by the Safeguarding steering group who will carry oversight responsibility for prevent activities within the organisation.

STAFF TRAINING

All members of staff are required to undertake safeguarding and prevent training. Training will enable staff to identify and understand the factors that make people vulnerable to being drawn into extremism and the knowledge of our processes and procedures to report concerns. This will form a mandatory element of staff training. Staff will be required to undertake refresher training on an annual basis.

SPEAKERS AND EVENTS

Summit Groomer Training Group encourages guest speakers and external agencies and recognised them as an excellent opportunity to strengthen and enhance the learning and wider learning experience.

However, as part of our prevent strategy we require all staff to follow the Guest Speaker and events policy and undertake a risk assessment prior to engaging with guest speaker or event activity.

ONLINE SAFETY

Summit Groomer Training Group applies web filtering intended to stop learners accessing inappropriate material whilst on our premises. We continue to promote online safety and educate learners about safe and responsible internet use.

We proactively monitor attempts to access sites that are deemed unsuitable and extremist. Action is taken where this raises concerns about a student.

REPORTING CONCERNS ABOUT VULNERABLE STUDENTS

Concerns specifically related to learners who may be vulnerable to radicalisation should be reported using our safeguarding procedures.

MAKING A REFERRAL TO CHANNEL OR OTHER AGENCIES

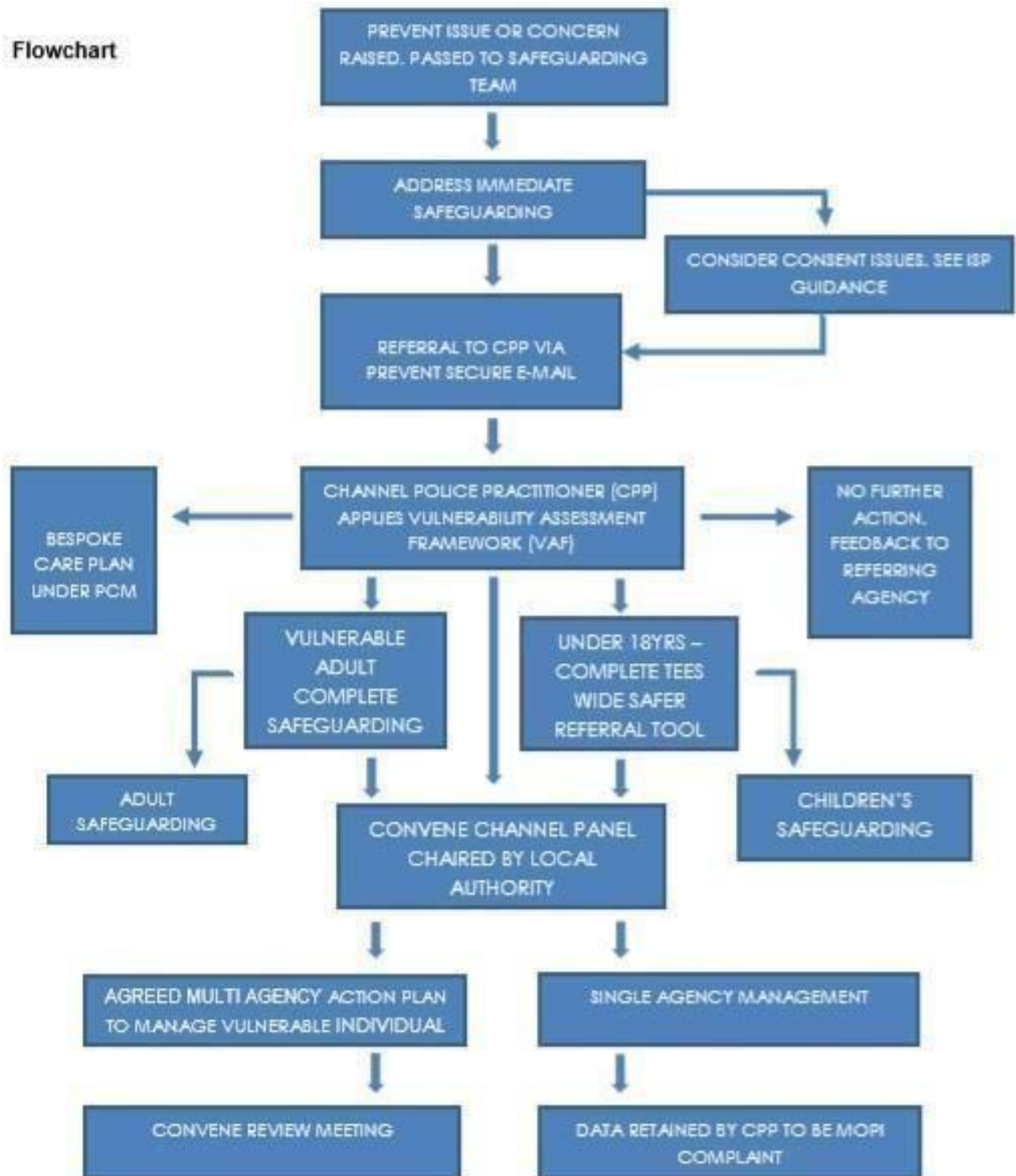
The designated safeguarding person will make a decision as to whether concerns should be raised with an external agency. The Designated Safeguarding Person, Joanne Angus, may decide to call a special meeting of the safeguarding group to discuss concerns, make a referral to Channel and monitor issues.

RESPONSIBILITIES

All staff is responsible for undertaking training on preventing radicalisation and extremism, for making themselves aware of the procedures contained within this document and for promoting fundamental British values as part of their day to day activity.

THE OFFICIAL REFERRAL PROCESS FOR PREVENT – TRAINING PROVIDERS

Flowchart



- CPP - Channel Police Practitioner
- CPP - Channel Police Practitioner
- PCM - Primary Care Manager